EXHIBIT 3

Novell Open Audio – 7/21/06
SUSE Linux Enterprise 10 and Eric Anderson

<u>Eric Anderson Interview</u>
(partial transcript of recording at http://www.novell.com/feeds/openaudio/?p=62)

<u>Interviewer:</u> "So in the studio we have Eric Anderson joining Eric Quill and myself. Eric, welcome to Novell Open Audio, thanks for joining us."

<u>Eric Anderson:</u> "Thanks for having me."

<u>Interviewer:</u> "Eric, so let's just get right down to it and talk about you and what you have been doing with SUSE Linux. You started running the SUSE organization about how long ago?"

<u>Eric Anderson:</u> "It was about November 2004 that I began."

<u>Interviewer:</u> "Okay, tell us if you would, what's the story...how did you ... you live here in Utah right?"

<u>Eric Anderson:</u> "That's right."

<u>Interviewer:</u> "How did you end up running SUSE, and how does that work? Do you manage remotely or what?"

<u>Eric Anderson:</u> "Well, I think the simplest way to describe that is if you roll back the clock to realtime time frame what I did originally was I went to SUSE; Marcus Rex introduced me to the team and I started building a relationship with the team by meeting with each team individually, trying to understand what that team was about, what their passions were, where they felt they were successful or not. Take that a little bit forward, I moved in essence to Germany, my family remained in Utah as you indicated, and I would live in Germany when I first started, a month at a time. And so I would have a flat there, I would go live in that flat and would go to work just as anyone would, and in the process of doing that I gained relationships with different members of the team. The one thing that I saw about SUSE that was very powerful was that I saw a very large number of very capable people that were in leadership positions who were not fully empowered in those positions, and so the first objective I set for myself was to actively empower those people so that they could run things themselves, and in essence, give SUSE back to the SUSE community if that make sense. And so from that I focused on each of those people. We made a little bit of organizational change, put them in the position where they were recognized as leaders and then we worked on developing a management team. As that team grew in capability, that afforded me the opportunity to be able to commute on a less lengthy basis. So I eventually got down to the point of two weeks in Germany and two weeks off Germany, and when I was off SUSE ran very well because of the capability that was there."

<u>Interviewer:</u> "Are you still going back and forth to Germany then?"

<u>Eric Anderson:</u> "I was until just recently because of some of the changes that Novell is making and I'm making personally for about the last five to six weeks now I've been able to be here. But SUSE ran great by itself so the guys have done a great job there."